



Dear Parents and Carers,

I hope this letter finds you well. I am writing to inform you of some exciting and significant changes to our pastoral structure, which will take effect from Monday, 24th February 2025 – the first day back after the half-term break. These changes are designed to further enhance our ability to support your child and ensure that every student thrives both academically and personally.

### Why are we making these changes?

Currently, we have four Heads of House who do an outstanding job supporting our students and fostering a sense of community across the school. However, with a ratio of one pastoral leader per 275 students, providing the high level of individual support we strive for can be challenging. Many schools with similar contexts operate with much smaller ratios, supported by larger pastoral teams.

To address this, we are transitioning to a year-based pastoral structure. This will significantly increase the capacity of our pastoral team while retaining the benefits of our House system, such as cross-year collaboration, community-building, and key events like Sports Day.

### What will the new structure look like?

Under the new model, we will have:

- **Five Heads of Year**
- **Five Pastoral Managers**
- **A Team of Tutors for each year group**
- **A Head of Sixth Form**
- **A Sixth Form Coordinator**

Each year group will have a dedicated pastoral team, enabling faster response times to behaviour incidents, safeguarding concerns, attendance matters, and other student needs.

Additionally, our Heads of Year will be members of the Senior Leadership Team, further strengthening the link between pastoral care and overall school leadership. This ensures that every year group's voice is represented at the highest level of decision-making within the academy.

While pastoral care will be year-group specific, the House system will remain in place for key events and activities that bring students together across year groups.

Furthermore, our current Heads of House will take on the additional role of Pastoral Manager, ensuring their expertise and relationships with students continue while enhancing year-group-specific pastoral care.

Please be reassured that your child's Form Tutor will remain the same.

Principal: **Mr Tom Crowther** Chair of Governors: **Dr Derek Cheetham**

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## **Assemblies**

Under the new structure, students will attend a weekly assembly led by their Head of Year and Pastoral Manager, with occasional guest speakers. This will allow us to provide timely, year-specific advice and guidance while further enhancing our Personal, Social, Health, and Economic (PSHE) education.

## **Who should you contact?**

Under the new structure, your first point of contact for pastoral matters will typically be your child's Form Tutor or the Pastoral Manager for their year group.

## **Pastoral Staffing Structure**

### **Year 7**

Mrs J Barstow – Head of Year (Assistant Principal)

[barstowj@elizabethan.notts.sch.uk](mailto:barstowj@elizabethan.notts.sch.uk)

Mrs A Foulds – Pastoral Manager (Head of Hardwick House)

[fouldsa@elizabethan.notts.sch.uk](mailto:fouldsa@elizabethan.notts.sch.uk)

### **Year 8**

Mrs L Burridge – Head of Year (Assistant Principal)

[burridgel@elizabethan.notts.sch.uk](mailto:burridgel@elizabethan.notts.sch.uk)

Ms S Glaister – Pastoral Manager (Head of Shakespeare House)

[glaisters@elizabethan.notts.sch.uk](mailto:glaisters@elizabethan.notts.sch.uk)

### **Year 9**

Miss H McGill – Head of Year (Assistant Principal)

[mcgillh@elizabethan.notts.sch.uk](mailto:mcgillh@elizabethan.notts.sch.uk)

Mr F Ciardulli – Pastoral Manager (Head of Burghley House)

[ciardullif@elizabethan.notts.sch.uk](mailto:ciardullif@elizabethan.notts.sch.uk)

### **Year 10**

Mr S Thunder – Head of Year (Assistant Principal)

[thunders@elizabethan.notts.sch.uk](mailto:thunders@elizabethan.notts.sch.uk)

Mrs N Mason – Pastoral Manager (Head of Galileo House)

[masonn@elizabethan.notts.sch.uk](mailto:masonn@elizabethan.notts.sch.uk)

### **Year 11**

Mr T Mason – Head of Year (Assistant Principal)

[masont@elizabethan.notts.sch.uk](mailto:masont@elizabethan.notts.sch.uk)

Mr G Pritchard – Pastoral Manager

[pritchardg@elizabethan.notts.sch.uk](mailto:pritchardg@elizabethan.notts.sch.uk)

### **Sixth Form**

Mr L Dainty – Head of Sixth Form (Senior Assistant Principal)

[daintyl@elizabethan.notts.sch.uk](mailto:daintyl@elizabethan.notts.sch.uk)

Mrs T Hopper – Sixth Form Coordinator

[hoppert@elizabethan.notts.sch.uk](mailto:hoppert@elizabethan.notts.sch.uk)



## Benefits of the New Structure

This change will:

- Further strengthen the overall pastoral leadership and support within the academy
- Provide students with timely, relevant guidance specific to their year group
- Enable even faster and more effective responses to individual student needs
- Further improve home-school communication
- Foster stronger relationships within each year group
- Continue to celebrate and promote House pride through competitions and events

We understand that this is a significant transition, and we are committed to ensuring a smooth process for both students and families. If you have any questions or concerns, please do not hesitate to get in touch.

For general enquiries, please continue to use the following email address:

[office@elizabethan.notts.sch.uk](mailto:office@elizabethan.notts.sch.uk)

Thank you for your continued support as we work to provide the best possible environment for your child's success.

Yours sincerely,

Tom Crowther  
Principal

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