

Privacy notice for pupils

You have a legal right to be informed about how The Elizabethan Academy uses any personal information that we hold about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data.

This privacy notice explains how we collect, store and use personal data about you.

We, The Elizabethan Academy, are the 'data controller' for the purposes of data protection law. Our data protection officer is Mrs Mary Duffy, Chief Financial Operations Officer.

The personal data we hold

We hold some personal information about you to make sure we can help you learn and look after you at The Elizabethan Academy. For the same reasons, we get information about you from some other places too – like other schools, the local council and the government.

This information includes:

- Family and/or contact details (home and e-mail address, phone number/s), contact preferences, date of birth, identification documents
- Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- Dietary requirements
- Results of internal assessments and externally set tests
- Student and curricular records
- Exclusion information
- Details of any medical conditions, including physical and mental health
- Attendance information
- Safeguarding information
- Details of any support received, including care packages, plans and support providers
- Photographs
- CCTV images captured in The Elizabethan Academy
- Biometric information

Why we use this data

We use this data to help run The Elizabethan Academy, including to:

- Get in touch with you and your parents when we need to
- Check how you're doing in exams and work out whether you or your teachers need any extra help
- Track how well The Elizabethan Academy as a whole is performing
- Look after your wellbeing
- Carry out research
- Comply with the law regarding data sharing

Our legal basis for using this data

We will only collect and use your information when the law allows us to. Most often, we will use your information where:

We need to comply with the law

• We need to use it to carry out a task in the public interest (in order to provide you with an education)

Sometimes, we may also use your personal information where:

- You, or your parents/carers have given us permission to use it in a certain way
- We need to protect your interests (or someone else's interest)

Where we have got permission to use your data, you or your parents/carers may withdraw this at any time. We will make this clear when we ask for permission, and explain how to go about withdrawing consent.

Some of the reasons listed above for collecting and using your information overlap, and there may be several grounds which mean we can use your data.

Collecting this information

While in most cases you, or your parents/carers, must provide the personal information we need to collect, there are some occasions when you can choose whether or not to provide the data. We will always tell you if it's optional. If you must provide the data, we will explain what might happen if you don't.

How we store this data

We will keep personal information about you while you are a student at The Elizabethan Academy. We may also keep it after you have left The Elizabethan Academy, where we are required to by law. We have a record retention schedule which sets out how long we must keep information about pupils. Please refer to the *Information and Records Management Society's toolkit for schools* for further detail.

Data sharing

We do not share personal information about you with anyone outside The Elizabethan Academy without permission from you or your parents/carers, unless the law and our policies allow us to do so.

Where it is legally required, or necessary for another reason allowed under data protection law, we may share personal information about you with:

- Nottinghamshire County Council Local Authority to meet our legal obligations to share certain information with it, such as safeguarding concerns and exclusions
- The Department for Education
- The student's family and representatives
- Educators and examining bodies
- Our regulator Ofsted
- Suppliers and service providers to enable them to provide the service we have contracted them for
- Financial organisations
- Central and local government
- Our auditors
- Survey and research organisations
- Health authorities
- Security organisations
- Health and social welfare organisations
- Professional advisers and consultants.

- Charities and voluntary organisations
- Police forces, courts, tribunals
- Professional bodies

National Pupil Database

Youth support services

Once you reach the age of 13, we are legally required to pass on certain information about you to Nottinghamshire County Council LA or our youth support service provider, as it has legal responsibilities regarding the education or training of 13-19 year-olds. This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Your parents/carers, or you once you're 16, can contact our data protection officer to ask us to only pass your name, address and date of birth to Nottinghamshire County Council LA or our youth support services provider.

Transferring data internationally

Where we share data with an organisation that is based outside the European Economic Area, we will protect your data by following data protection law.

Your rights

How to access personal information we hold about you:

You can find out if we hold any personal information about you, and how we use it, by making a 'subject access request', as long as we judge that you can properly understand your rights and what they mean.

If we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and using it, and how long we will keep it for
- Explain where we got it from, if not from you or your parents
- Tell you who it has been, or will be, shared with
- Let you know if we are using your data to make any automated decisions (decisions being taken by a computer or machine, rather than by a person)
- Give you a copy of the information

You may also ask us to send your personal information to another organisation electronically in certain circumstances. If you want to make a request please contact our data protection officer.

Other rights you have in respect of your data:

You have other rights over how your personal data is used and kept safe, including the right to:

- Say that you don't want it to be used if this would cause, or is causing, harm or distress
- Stop it being used to send you marketing materials
- Say that you don't want it used to make automated decisions (decisions made by a computer or machine, rather than by a person)
- Have it corrected, deleted or destroyed if it is wrong, or restrict our use of it
- Claim compensation if the data protection rules are broken and this harms you in some way

Complaints

We take any complaints about how we collect and use your personal data very seriously, so please let us know if you think we've done something wrong. You can make a complaint at any time by contacting our data protection officer.

You can also complain to the Information Commissioner's Office in one of the following ways:

- Report a concern online at https://ico.org.uk/concerns/
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our data protection officer:

Mrs Mary Duffy, Chief Financial Operations Officer.

This notice is based on the <u>Department for Education's model privacy notice</u> for pupils, amended to reflect the way we use data in this The Elizabethan Academy.