

Pupil Premium Plan 2016-17

The Pupil Premium was introduced to address the gap identified by the Government between the achievement of the majority of students and those it describes as "disadvantaged". It supports students who are classed as FSM6 (have been on Free School Meals at some point in the last six years), Service Children and Looked After Children. The allocation for 2016-17 is £182,325. Specific issues for the Elizabethan include weak literacy skills and low aspirations, although these do not both apply to all students in receipt of the Pupil Premium. The plan was ratified by the Full Governing Body at its meeting on 29 June. Spending is monitored by the Finance and General Purposes Committee; the success of the plan in closing gaps is monitored by the Standards Committee. There is also a link Governor for the Pupil Premium.

| Key actions | Lead | Support | Expenditure | |
|--|------|----------|---------------|--------------|
| | | | Staffing | Other |
| 1. Improve the progress of students supported by the Pupil Premium | | | 108504 | 43195 |
| a. Allocate specialist Teaching Assistants to English & Maths | OJW | LLS | | |
| b. Employ a one-to-one tutor to support progress in English | OJW | MLD | | |
| c. Run literacy catch-up sessions after school for Year 7 & 8 | OJW | | | |
| d. Target Pupil Premium students for Summer School | OJW | ESW | | |
| e. Provide one-to-one tuition to support progress in Maths | OJW | MLD | | |
| f. Run prep club at lunch (supervised by prefects) | OJW | PAC | | |
| g. Use tutor period to feed back to PP students following PPEs | OJW | FLs | | |
| h. Post reports home to PP students | OJW | PH | | |
| i. Maintain and develop peer mentoring | OJW | PAB | | |
| j. Become Lead School for LA "Take Five" strategy | OJW | PAB | | |
| | OJW | PAB | | |
| k. Involve targeted parents in Take Five sessions | OJW | PAB | | |
| l. Support projects to improve PP boys' enjoyment of reading | OJW | MLD | | |
| m. Use online resources (eg EdLounge) for non-attenders | OJW | PAC | | |
| n. Prioritise PP students for off-site provision | OJW | PAC | | |
| o. Support PP students to access additional qualifications eg ECDL | OJW | TKW | | |
| p. Implement and record Wave 1 intervention strategies for every PP student | OJW | MLD, TKW | | |
| q. Prioritise PP students for Wave 2 interventions | OJW | MLD, TKW | | |
| r. Ensure GCSE PP students know how to use free revision guides | OJW | MLD | | |
| s. Re-group Year 11 PD to create discrete PP group | OJW | | | |
| t. Produce regular updates for FLs, SLT and Governors on PP Plan | OJW | MD | | |
| | | | | |
| 2. Improve attendance of students supported by the Pupil Premium | | | 2200 | 2500 |
| a. Prioritise PP students for attendance intervention | OJW | PAC | | |
| b. Lease car to facilitate home visits | OJW | PAC | | |
| c. Use floating tutors to mentor PP students at risk of PA | OJW | PAC | | |
| | | | | |
| 3. Support Pupil Premium students to strengthen their character | | | 1326 | 4150 |
| a. Pilot team building intervention programme for vulnerable Year 7 students | OJW | PAB | | |
| b. Provide behavioural interventions for targeted PP students | OJW | PAC | | |
| | | | | |
| 4. Raise aspirations and widen horizons of Pupil Premium students | | | 0 | 3150 |
| a. Prioritise PP students for careers interviews | OJW | VSE | | |
| b. Fund travel costs to universities and careers fairs | OJW | VSE | | |
| c. Run raising aspirations event (eg Uni talk) prior to Year 8 options | OJW | | | |
| d. Run "meet the Post 16 student" lunch for targeted PP students | OJW | | | |
| e. Research "Inspiring the Next Generation" to motivate Year 11 PP students | OJW | PAB | | |
| | | | | |
| 5. Provide subsidies to support Pupil Premium students | | | 0 | 24800 |
| a. Fund free revision guides for PP students | OJW | AT | | |
| b. Provide free music tuition for PP students | OJW | TRT | | |
| c. Support participation in school visits (especially LAC) | OJW | LLS | | |
| d. Provide support for uniform | OJW | SG | | |
| e. Fund new uniform for all PP students (Years 8 - 11) for September 2017 | OJW | MDU | | |
| f. Run breakfast club for most vulnerable PP students | OJW | PAB | | |
| g. Ensure all LAC have appropriate ICT facilities out of school | OJW | LLS | | |
| | | | | |
| Total | | | 112030 | 77795 |

Pupil Premium Plan 2016-17

| Quality Assurance | | | | |
|---|------|-------------|--|--|
| Activity | Lead | Frequency | | |
| Log of interventions to be shared with SLT | CT | Termly | | |
| SLT to report on their area of the plan | SLT | Termly | | |
| Report on PP students achieving Leadership awards | FC | Termly | | |
| Report on PP students behaviour and exclusion data | HoH | Termly | | |
| Attendance data for PP students to be shared at SLT | PAC | Half-termly | | |
| Termly update for Governors on PP progress | OJW | Termly | | |
| Year 11 PP student voice activity following PPEs | OJW | Twice | | |
| PP pursuits completed by SLT and HoH | OJW | Once | | |
| PP report to be compiled by FLs following each AP | FLs | Termly | | |
| PP report on Wave 1 interventions from FL | FLs | Once | | |
| Annual PP meeting with each FL | OCH | Once | | |
| Report on effectiveness of interventions in English | JR | Termly | | |